

## Human Relations Commission Meeting Minutes

November 10, 2025

The meeting was called to order at 6:02 pm. Present: David O'Connor, Sridhar Kadaba, Leslie Ohta, and Sherri Tanguay.

The Commission discussed the vacancies and procedure to appoint new members.

### 1. Approval of Minutes June 3, 2025

The minutes were approved unanimously.

### 2. Committee Reports:

#### a. Nondiscrimination in Employment Report - Sherri Tanguay, Director of Human Resources

Ms. Tanguay presented the Workforce Composition and Nondiscrimination in Employment report, including recruitment strategy recommendations for July 1, 2025 - June 30, 2026. The Commission discussed the report and the workforce composition groupings. Ms. Ohta spoke about her experience with the Board of Education and ABC House. She also spoke briefly about private school recruitment efforts. Mr. Kadaba suggested a one-page executive summary for future reports. Ms. Tanguay agreed.

*Motion by:* Ms. Ohta

*Seconded by:* Mr. Kadaba

BE IT RESOLVED, the Glastonbury Human Relations Commission recommends The Nondiscrimination in Employment Outreach and Recruitment Strategy Recommendations for the Fiscal Year 2025-2026 as set forth in the document dated November 3, 2025, and attached hereto.

*Result:* Motion passed unanimously (3-0-0).

### 3. Martin Luther King Report - David O'Connor

Mr. O'Connor presented his report. He spoke about the conversation on bullying held at the library last week. Mr. O'Connor spoke about the upcoming workshop on Homelessness scheduled for Monday, November 17, 2025, at the Riverfront Community Center. The upcoming annual MLK Birthday celebration in January was also discussed.

### 4. Housing Authority Report- Neil Griffin, Director, Housing Authority

No report was presented as Mr. Griffin was not able to attend the meeting.

### 5. Old business. *None.*

## **6. New business**

Commission members discussed the role of the Human Relations Commission in supporting organizations.

## **7. 2026 Proposed Meeting Dates**

The Commission discussed the 2026 meeting dates and agreed to the following schedule:

March 3, 2026 (snow day March 5, 2026)

June 2, 2026

September 8, 2026

November 10, 2026

Ms. Tanguay suggested to hold future meetings in Town Hall.

## **8. Adjournment**

The meeting adjourned at 6:58 pm.

Respectfully submitted,

Nadya Yuskaev  
Recording Secretary